



## Minutes

October 10, 2021

**Welcome** – Debbie Clary, Chair called the teleconference meeting to order at 1PM.

**\*\*Notification of the teleconference meeting was advertised on the Pinnacle Classical Academy website and notification was posted on the front doors of the school building.**

*In attendance: Debbie Clary, Wes Westmoreland, Dr. Shelly Bullard, Jeff Zeigler, Wendy Clary, Angela Brooks, Jayson Philbeck, Betsy Harnage, Dr. Pauline Cahill, Bobby Dearmin and Phyllis Nowlen were in attendance.*

**Conflict of Interest Statement** In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. If any board member has any known conflict of interest or appearance of conflict with respect to any matters coming before the board today, please identify the conflict or appearance of conflict at this time, and refrain from any participation in the particular matter involved.

**Adoption of Agenda** Motion made by Betsy Harnage and 2nd by Dr. Pauline Cahill. All Approved.

**Approval of Minutes** Betsy Harnage made a motion to approve the minutes of the September 12, 2021 Meeting, Wes Westmoreland seconded the motion, and the minutes were approved by the board.

**Public Comments** Persons wishing to appear before the Board during this portion of the meeting should register their name and the subject they wish to address with the Secretary prior to the beginning of the meeting. Each presentation will be limited to three (3) minutes. The Board is interested in hearing your concerns, yet speakers should not expect comment, action, or deliberation on subject matter brought up during the public comment segment. Topics requiring further investigation will be referred to the appropriate board committee. **No one from the public was in attendance.**

## Administration Reports

### Dean of Elementary Education Report presented by Mrs. Wendy Clary

#### Action Items:

- None

#### New Hires for K-3

- K-3 Math Tutors- Keva Saunders and Hailey Haire have been hired to help tutor and supplement math instruction. They will focus on strengthening foundational skills that students need and are lacking.
- Math Tutoring began 9/27 for students.

## Testing

- **NC Check-In #1**

- NC Check-In #1 for 3rd grade will be given the week of October 11-15.
- **NC Check-Ins** are interim assessments developed by the North Carolina Department of Public Instruction (NCDPI) that are aligned to North Carolina Standards.
- Third grade teachers have developed pacing guides to make sure the tested standards, especially in math, have been covered prior to the Check-In.

- **NC BOG Scores Fall 2021**

- The NC BOG is given within the first 10 days of school. It establishes a baseline measure of beginning third-grade students' English language arts/reading skills. Students who score achievement level 3 or higher on the test demonstrate reading proficiency appropriate for third-grade students, which satisfies the requirements of the Read to Achieve legislation. Students in grade 3 who are not proficient on the EOG3 Reading Test but were proficient on the BOG3 Reading Test (i.e., score achievement level 3 or higher) count as proficient in the performance composite and school performance grades.
- Slight increase from the previous year: 23.6%→25% overall.
- The following table breaks down data by teacher.

Teacher	Proficient in Reading EOY Level
Anderson	15%
Baldwin	27%
Hastings	32%
Keling	33%
Wells	12%

## Community Support

- Hope Community Church has invited the Pinnacle staff to an Educator Appreciation Brunch on October 23rd at 10:00 a.m. There will be music, food, fellowship, and door prizes.
- The Fall Kid Tips Session began on September 24th for all 1st graders. The Kid Tips program involves an instructor coming to each first-grade class for a 30-minute period per week for 8-weeks. Each week covers a different safety topic. This is a service provided by Atrium Health Cleveland.

## **Professional Learning Communities**

- A professional learning community, or PLC, is a group of educators who come together regularly to learn with and from each other on needs they have identified.
- Miss McGinnis is meeting weekly with each grade level to discuss grade level needs and expectations along with focusing on data, grade level standards, iReady, pacing, and curriculum maps.

## **Beginning Teachers Program**

- Beginning Teachers will meet on Thursday, October 7 at 3:45, in the gym. The focus will be classroom management. This topic is extremely important because without strong classroom management, learning cannot happen on the level that we expect, and students deserve.

## **4-12 Report to the Board of Directors Presented by Mrs. Angela Brooks**

### **Action Items:**

- Approve the Memorandum of Understanding between Cleveland Community College and Pinnacle Classical Academy as provided for the term of 2021-2026.

*Wes Westmoreland asked to be recused prior to the start of Memorandum of Understanding between Cleveland Community College and Pinnacle Classical Academy due to being a Cleveland Community College Board of Trustee. Mr. Westmoreland was excused and left the teleconference.*

*The Board had an open discussion regarding the terms of the MOU to include guarantee of services from the Community College.*

*Dr. Pauline Cahill made a motion to approve the Memorandum of Understanding between Cleveland Community College and Pinnacle Classical Academy with the condition of continuing to search for guaranteed services. Betsy Harange seconded the motion, and the MOU was approved by the board.*

*After the discussion and vote concluded, Wes Westmoreland re-entered the teleconference.*

### **Curriculum and Academics:**

- Memorandum of Understanding between CCC and PCA is up for renewal. There are several changes as outlined in the provided document, but the largest change that will impact PCA is that CCC would like to start charging fees for our students to take their courses. The cost would be \$50.00 per student per course enrolled in. This will impact PCA's budget moving forward. This specific memorandum is capped at \$15,000, but I am sure the amount would increase as time goes on.
- We are working with upper middle school and high school teachers to assist with preparing students for National Exams such as SAT and ACT. Our English courses are beginning to integrate vocabulary, grammar, etc. in the English courses. Students are also using Khanacademy.com to help prepare on an individual level. We are excited to continue to

build our curriculum and make sure that we set our students up for success.

- 4-12 Data
  - Individual Data meetings are occurring. Mrs. Richardson, Mrs. Barnes, and I are meeting with 4-12 teachers in tested areas and reviewing EVAAS predictions. I feel the 4-12 team is dedicated to achieving the school goal of 85% this year and we are working on ways to achieve this goal.
  - In grades 4-6 we have started Math interventions with Title I money to help with our math goals in these grade levels. We have targeted Number and Operations and Algebraic thinking for the first round of tutoring and will continue to monitor students' progress in these areas.

### **Professional Development:**

- Several of our high school staff members will also be participating in the Classical Liberals Conference from October 14th-October 16th. The agenda for the conference is as follows:
  - **Thursday, October 14, 2021**
    - 6:00 pm – 8:30 pm I **Evening Reception & Keynote Speaker, Edward Lopez of Western Carolina University at the Earl Scruggs Center**
  - **Friday, October 15, 2021**
    - 9:00 am – 9:15 am I **Coffee & Introductions**
    - 9:15 am – 10:30 am I **Panel 1: Unprofitable Schooling**
    - 10:30 am – 11:45 am I **Panel 2: School Choice in NC and SC**
    - Noon – 1:30 pm I **Lunch & Keynote Speaker, John Chisholm of John Chisholm Ventures**
    - 1:45 pm – 3:00 pm I **Panel 3: K-12 School Choice Challenges**
    - 6:00 pm – 8:30 pm I **Evening Reception & Keynote Speaker, A Dialogue with Edward Lopez and Virginia Postrel at the Don Gibson Theatre**
  - **Saturday, October 16, 2021**
    - 9:15 am – 10:30 am I **Panel 4: Accreditation, Curriculum, and Religiosity**
    - 10:30 am – 11:45 am I **Panel 5: Davies and Harrigan “Words and Numbers” Podcast**
    - Noon – 1:00 pm I **Lunch & Keynote Speaker, Corey DeAngelis**

### **Extracurricular and Events**

- On Wednesday, September 29th we hosted a Financial Aid Night for parents and students in high school. The event was well attended and included representatives from CFNC to discuss FASFA and all things related to finances for college. A recording of the evening has been posted to Dr. Martin's website.

Topics Included:

- [FAFSA](#) (Free Application for Federal Student Aid), which ALL seniors should complete
- Scholarships
- Student Loans
- Other funding sources for college

- Homecoming will be the week of November 29th - December 3rd. Please mark your calendars as we will be hosting a variety of events that week that I am sure you will not want to miss!
- Extracurricular activities have started. We are in the process of beginning several new clubs and continuing with many we have had for several years. Clubs and other student led organizations will make the students feel connected to Pinnacle. This is also a great opportunity for students to develop leadership, communication, and organizational skills. The following clubs have started and are meeting regularly as of 10/4/21.

<b>Club Name</b>	<b>Meeting Date</b>	<b>Meeting Time</b>	<b>Sponsor</b>
Student Government Association	Tentative: Full SGA meetings on the first Tuesday and the third Thursday of each month; Leadership Team meetings on other Tuesdays.	3:30-4:15 pm	Kauder
FLL Robotics Team 3692	Monday	3:30 - 5:00	J. Jacobs
FLL Robotics Team 35729	Tuesday	3:30 - 5:00	J. Jacobs
Girls Who Code	Wednesday	3:30 - 4:30	J. Jacobs
FTC Robotics	Thursday Sunday	3:05 - 5:00 2:30 - 5:00	J. Jacobs
Junior State of America	every other Friday	3:00 - 4:00	J. Ziegler
Chess Club	every Wednesday	3:15 - 4:15	B. Jacobs
National Honor Society	9/30, 10/21, 11/18, 12/9, 1/20, 2/24, 3/24, 4/28, and 5/12 All on Thursday	11:15 - 11:45 (during lunch)	C. Welch
National Junior Honor Society	First Tuesday of each month, due to covid no in person meetings	11:30-11:47 (end of lunch)	K. Barger
Middle School Art Club	Every other Thursday starting Sept. 30	3:30-4:30	M. Jaynes
High School Art Club	Every other Thursday starting Oct. 7.	3:30-4:30	M. Jaynes
Music Club	Monday	3:30-4:30	T. Owens
Beginner Band	Tuesday	3:30-5:00	T. Owens
Choir	Wednesday	3:30-5:00	T. Owens
Event Band	Thursday	3:30-5:00	T. Owens
International Club Middle & High School	Wednesday (alternating)	03:30 - 05:00	C. Hassani

- **Special Awards and Recognitions:**

- Mrs. Cindi Welch is Pinnacle's nominee for NC Charter School Teacher of the Year, and she has advanced to the next round of competition. We are very excited and proud of Mrs. Welch and her accomplishment.

- **Senior Activities**

- College Application Week is October 18th-22nd. Dr. Martin is working with the guidance counselors to promote College in all of our grade levels. Specifically, she is concentrating on assisting seniors in College Application Day on Tuesday, October, 19th.
- As of October 4th, we have had 15 college acceptances and over \$156,000 offered in scholarship money. One of the scholarships was for athletics. We are excited for the Class of 2022 and can't wait to celebrate each of these achievements with them.



## Classical Foundations Program (CFP) Update

October 4, 2021

1. T. K. Coleman of the Foundation for Economic Education has produced videos related to the school's ten values. The second video (on integrity) was shown on September 10, and the third (on reality) is scheduled for October 8.
2. Professor Antony Davies (Duquesne University) will speak to high school students on the afternoon of Thursday, October 14, from 1:30 to 2:30 in the Lyceum. (Dr. James Harrigan, mentioned in previous reports, is unable to attend.) Board members are welcome to attend!
3. David Higham Associates, which holds the copyright to Dorothy Sayers's works, has granted us permission to reprint *Lost Tools of Learning*, the essay on which our charter is based, and the Ayn Rand Institute has done the same for *Teaching Johnny to Think*. Wes Westmoreland and Jeff Ziegler have completed drafting an introduction to a book in which *Lost Tools of Learning* and *Teaching Johnny to Think* will be reprinted, and the book is in the layout stage.
4. On October 14-16, the Classical Liberals in the Carolinas 2021 Annual Conference will take place in Shelby. Some of the events on October 15 will take place at Pinnacle Classical Academy. The topic of the conference is "A Free Market Approach to Education"; Jeff Ziegler will take part in a panel discussion devoted to K-12 school choice. For conference details, please see <http://www.classicalliberals.org/conferences/>
5. The Classical Foundations Program advisory board met virtually on Friday, September 17, at 4:00 PM.
6. David Bobb (Bill of Rights Institute) and Lily Tang Williams (Victims of Communism Foundation) were scheduled to be our principal lecturers this year. The lectures have been rescheduled for **November 8, 2021** (Dr. Bobb) and **January 31, 2022** (Ms. Williams).



### **The schedule for November 8:**

- 11:15 senior lunch
- 1:30-2:30 talk to high school students in Lyceum
- after school: event for faculty
- evening: community event

7. Mr. Robert Luddy has agreed to be our 2022 graduation speaker on **Saturday, June 4, 2022**. His biography:

<https://www.johnlocke.org/person/robert-l-luddy/>

Robert L. Luddy is a business and educational entrepreneur. A graduate of LaSalle University and a U.S. Army veteran, Luddy purchased a sheet metal shop in 1981 and transformed it into CaptiveAire Systems, leading manufacturer of commercial kitchen ventilation systems in North America. Today, CaptiveAire employs over 1000 employees, with 90 sales offices nationwide and sales over \$300 million in 2015. However, Bob Luddy is more than just a businessman, he is a champion for children's education and a school choice advocate.

In 1998, Bob established Franklin Academy, a public charter school in Wake Forest, which now serves over 1,200 K-12 students. In 2001, Bob founded St. Thomas More Academy, a private Catholic college preparatory high school in Raleigh. In 2007, Bob opened Thales Academy, a growing chain of independent Pre-K-12 schools offering high-quality education at an affordable tuition. The Luddy Schools are quickly growing, with nearly 3,000 students enrolled throughout the Raleigh area.

# Headmaster Report to the Board of Directors Presented by Dr. Shelly Bullard

## Action Items:

- State Mandated Monthly Mask Vote

The Board received a recommendation from the Administration Team for the current mask policy to stay in place. Staff will continue to follow DHHS and CDC guidelines to ensure the continued safety of students and faculty.

Wes Westmoreland made a motion to approve the recommendation from the PCA Administration Team as presented. Dr. Pauline Cahill seconded the motion and was approved by the board.

## Curriculum and Academics:

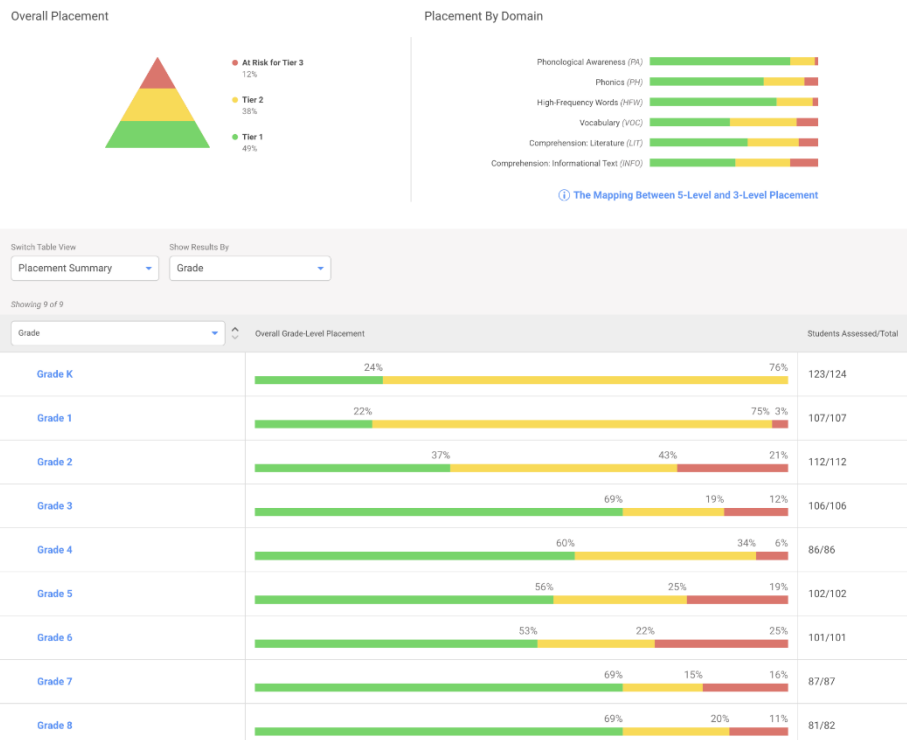
- Goals for the year

- Increase Student Growth and Achievement - 85% proficiency as a school
- Increase PCA Pride
- Create a Positive School Culture

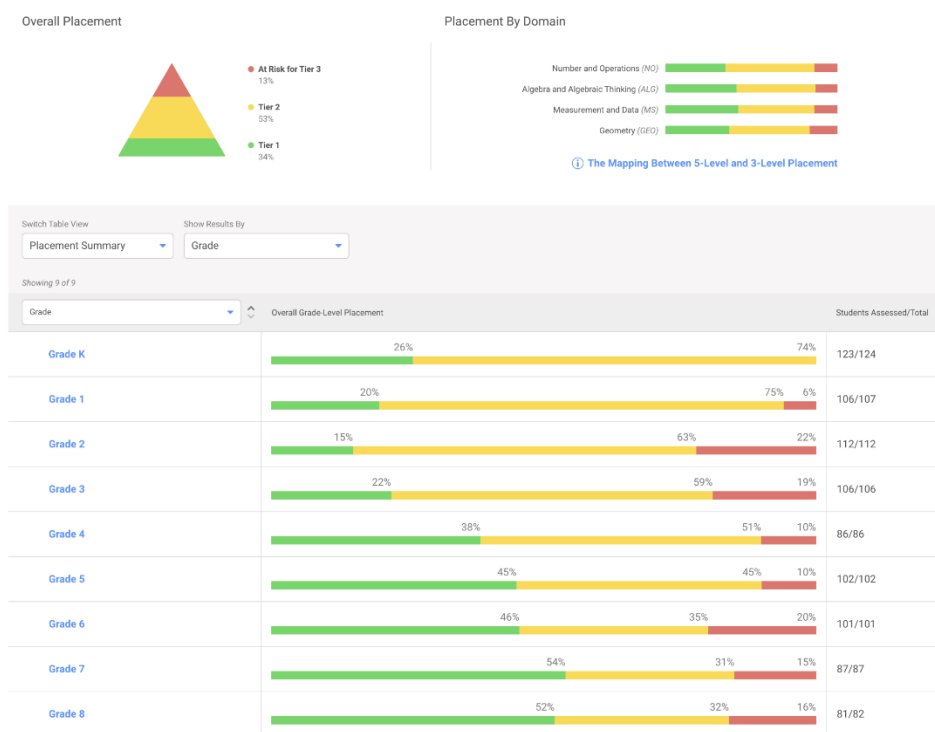
- iReady

- Results of beginning of the year diagnostic testing for K-8 students. We will use these results in our PLC meetings to drive our instruction for the upcoming months.

## READING:



## MATH:



- **Professional Development**

- All staff will participate in Professional development on October 15th. Staff will listen to [Rethinking Intervention with E.D. Hirsch](#) (founder, Core Knowledge Foundation) and read [How Knowledge Helps: It Speeds and Strengthens Reading Comprehension, Learning—and Thinking](#) by Daniel T. Willingham, *American Educator*. This professional development will emphasize the Core Knowledge and importance in developing critical thinkers.
- PLCs are up and running across all grade levels. We are continuing to focus on school, teacher and student data in these meetings.
- Individual teacher meetings have been held to discuss teacher growth and proficiency goals. I strongly believe this makes a valuable impact on the instruction and commitment that we see from our teachers.
- We had our first Tech Talk Tuesday on September 14. These sessions provide opportunities to connect with our tech team and colleagues about:
  - new online/technology resources to better serve our students
  - any new updates/tools in the Google Suite

- online resources you currently use and love in your classroom
- questions regarding technology and/or how to implement online resources through google classroom, your website, etc.

**Testing:**

- We are celebrating our successes last year and working toward our goal of 85% proficiency this year. We have given the BOG to our 3rd graders and all of our students are working on their iReady diagnostics. Next week, we will be taking our first round of NC Check-Ins. Our high school students and 8th graders will be taking the PSAT 8/9, PSAT 10, and PSAT.
- BOG Results
  -

Year	Score
2016	38%
2017	27%
2018	38%
2019	31%
2020	23%
2021	25%

**Finance:**

- Financial information is attached. We continue to be in a strong financial position.
- Additional Funding
  - We have been granted additional funding to support health/COVID expenditures. This funding may be used to fund temporary staff, supplies, materials, etc. We are currently working on a plan to submit for this particular set of funds.

**Human Resources:**

- We have hired Mrs. Sonja Rodden as the Receptionist / Admin Assistant at the 4-12 Campus. Mrs. Rodden’s first day was October 4.

**Community Relations**

- Weekly Events Update is posted on Facebook and the Headmaster’s web page each Friday to highlight events and important dates for the next week.

## Athletics

- Report is attached

## High School Counseling Report

- Report is attached

## Enrollment Report

- Enrollment Numbers for 2021-22 listed on chart below.
- We are well below our goal for the year, however continue to be above the ending ADM from 2020-21.
- We have enrolled 11 students since September 1.
  - 10th Grade - 1
  - 8th Grade - 3
  - 4th grade - 2
  - 3rd Grade - 3
  - 2nd Grade - 1

OCTOBER 2021						
	Total #s for 21-22	Waitlist	# of Classes	Class Ave	Goal	Change from September
<b>K</b>	126	0	5	25.4	120	-1
<b>1</b>	111	0	5	22.8	120	-3
<b>2</b>	113	0	5	22.6	120	0
<b>3</b>	109	0	5	21.6	120	+1
<b>4</b>	87	1	4	22	100	-1
<b>5</b>	104	0	4	26	110	-2
<b>6</b>	100	0	4	25.5	110	-2
<b>7</b>	88	0	4	22	110	-0
<b>8</b>	80	0	4	20	86	0
<b>9</b>	52	0	2	26.5	59	-1
<b>10</b>	43	0	2	21.5	49	0
<b>11</b>	37	0	2	19.5	48	-2
<b>12</b>	30	0	2	15	28	0
	<b>1078</b>	<b>1</b>	<b>47</b>		<b>1180</b>	

- **Enrollment Kick Off**

- Reaching out to Parents / Contacts

- Hospital
- Curtis Wright
- Medical Field
- Government Employees
- Realtors

- Including our scores from this past year in our ads

## Marketing Plan

### 2022-2023

Activity	Timeline	Itemized Cost	Total Cost	Comments
<b>Social Media:</b> Facebook Ads Facebook Post Boosts Instagram PCA Website	On-going		\$700.00	Facebook ads and videos focusing on enrollment.  -Virtual School Tour Video was pricy last year - I think we can make one ourselves that is professional and welcoming.
Shelby Star	January	\$100.00	\$100.00	
Shelby Shopper	January	\$300.00	\$300.00	
Community Board	Jan	\$450/week	\$450.00	We ran this last year and got a lot of response. (Running 12/13-12/19)
LeGrand Marquee.	Jan 1 - March 1	3 days = \$50	\$400.00	3 days a week Jan 1 - March 1
Application kiosk	Ongoing	\$0.00	\$0.00	Application Kiosk at each campus
Information packets Daycares	January 2020	\$0.00	\$0.00	Information packets and Initial Applications will be sent to area daycares in January for children who will be kindergarten age next year.
	<b>TOTAL</b>		<b>\$4075.00</b>	

**Legal / DPI:**

- **Submissions**
  - Monthly reports on the expenditure of COVID Funds.
  - Quarterly reports on specific COVID funds
  
- **EpiCenter**
  - Certificate of Occupancy
  - NC Retirement Dissolution Funds statement
  
- **State Mandated Monthly Mask Vote\***
  - It is the recommendation of the administrative team that the mask policy will remain in place for PCA. In order to be proactive and to take every present resource available to protect the safety and welfare of our students and staff. We will continue to honor normal medical exemptions based on CDC Guidelines.

**High School Counseling Report**  
**August, September 2021**  
**Dr. Caswell Martin**

**Senior Class**

- On track to complete Associate in Arts (11), Associate in Science (1)
- Progressing towards Associate in Arts (3)
- Progressing towards CTE certificates: Welding (2), Medical Office (2), Business (2), Early Childhood Education (1)
- 1 senior registered for Honors Data Science elective in spring through NCSSM Distance Education
- Library/Log In Training for new CCP students onsite at PCA
- Check-in meetings with CCC Career Coach (onsite 2 days/week at PCA)
- Senior Breakfast
- Senior Transcript Review/Documentation
- Open House onsite at CCC for new CCP students
- PCA will endorse 2 applicants for the Morehead-Cain Scholarship at UNC-CH, 2 applicants for the Park Scholarship at NCSU
- Nominated 2 seniors for Levine Scholars Program at UNCC
- Nominated 3 seniors for Tucker Scholarship at GWU (based on student request and class ranking)
- 1 senior applicant for QuestBridge National College Match program
- College Application Advising
- Collaboration with CCC Career Coach
- See attached Applications & Outcomes and Scholarship Report
- Paying For College Information Session for Students and Parents

**Junior Class**

- On track for Associate in Arts (25)
- Progressing towards CTE certificates: Welding (1), Early Childhood Education (1), Information Technology (1), Electrical Systems (2)
- Library/Log In Training for new CCP students onsite at PCA
- Check-in/advising meetings with CCC Career Coach (onsite 2 days/week at PCA)
- 1 junior registered for Intro to Artificial Intelligence elective in spring through NCSSM Distance Education
- Open House onsite at CCC for new CCP students
- Scoir session with new juniors
- Paying For College Information Session for Students and Parents



## **Sophomore Class**


- Collaboration with Economics teacher re: Resume building guidance for 10th grade
- 1 sophomore registered for Honors Physics elective in fall through NCSSM Distance Education
- New Student Group for students new to PCA


## **Freshman Class**

- Time Management/Organization Classroom Guidance Series
- New Student Group for students new to PCA

## **Other**

- CACRAO School Counselor Conference
- Meeting with Jared Owens of Cayman Consulting to receive information on Career Development services offered
- Paying for College Information Session coming up 9/29/21 at 6:00pm.
- Assisting with afternoon duty, testing.
- Transcript Audit in progress
- Planning for Countdown to College and NC Free Application Week for high school (Oct. 18-22)

 Aug:Sept Scholarship Report.pdf

 Aug:Sept Applications & Outcomes Report.pdf

Respectfully submitted,

Caswell Martin, PhD

Board Notes:

Pinnacle Classical Academy

Athletic Department

Prepared By:

Mr. Brandon Gosey

PCA Athletic Director

Date: 10/5/21: (October Meeting Noted in Blue)

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- **Volleyball:** Congratulations to our Volleyball team for making the 1st round of the WPAC conference Tournament. The Volleyball team will play at home on 10/8/21: JV vs. Victory Christian and Varsity against LLCA. We are very proud of the success they have had. If PCA wins on 10/8/21, our volleyball teams will continue in the conference tournament. More information will be provided to the board as our volleyball team moves forward.
- **Cross Country:** Our Cross-Country team recently competed in the WPAC Conference Meet. Congratulations to PCA Female runner Addison Leigh for placing third in the conference as an individual female runner. At our conference meeting, Addison was recognized as an All-Conference runner. We are very proud of Addison and the entire CC team. Our Cross-Country team will have their final race on: 10/13/21 at the United Way CC Invitational in Newton NC.
- **Soccer:** Congratulations to the PCA Men's Soccer team for making the first round of the WPAC Conference Tournament. The Men's Soccer team will face off against The Master's Academy on 10/11/21 @ Hanna Park in Shelby NC. The game will start at 4:00 pm. PCA is very proud of the success this team has had.
- **Swimming:** Coach Barnes recently held tryouts for the Swim team. With a lot of returning swimmers, PCA currently has a set team of over 20 co-ed swimmers. PCA is lucky to have such a strong Coach in Mrs. Barnes. AS swim meets are scheduled, Mr. Gosey will share that information with the board and our PCA Family.

**Basketball:** Laura Wellmon (a prior coach for PCA) has agreed to come back and assist with our girls team. I encourage you to check out our PCAA Facebook page for spotlight segments on all of our coaches. As of now, we have all winter coaching positions filled. Basketball tryouts are underway. Currently, we have over 50 men and nearly 20 women signed up to tryout. Dates for tryouts are noted below:

10/6/21 and 10/13/21: OPEN Gym with Basketball Coaches.

10/18/21: Tryouts - Men: 5:00 - 6:30 and Women: 6:30 - 8:00

**Updated PCA Coaching Staff:** *Official staffing appointments remain dependent upon verification of background information when needed (Non PCA Staff Members).*

- \* **Men's Soccer (FALL):** Trasy Snow
- \* **Women's Volleyball (FALL):** Kailanne Burleson
- \* **Cross Country (FALL):** Matt Sadler
- \* **Men's Varsity Basketball (WINTER):** Darius Howell
- \* **Women's Varsity Basketball (WINTER):** Candice Frazier
- \* **Men's JV Basketball (WINTER):** Jamie Stewart
- \* **Men's Middle School (WINTER):** Jamie Stewart
- \* **Swim (WINTER):** Katie Barnes
- \* **Cheer (WINTER):** Melissa Harrill
- \* **Archery (Mixed Seasons):** Todd Tongel
- \* **Men's Baseball (SPRING):** Casey Metcalf
- \* **Women's Softball (SPRING):** Diane Austin
- \* **Women's Soccer (SPRING):** TBD

**Facebook & Branding:** As always, we continue to build our Athletic Brand within our PCA community. Please check out PCAA Facebook page regularly as we try our best to share information regarding our athletic program on a regular basis.

## Athletic Committee Proposal

### Mascot:

- A school mascot has been purchased to increase school pride and spirit at athletic events and school functions. We will also purchase a school shirt/jersey to make it unique to PCA.

### Fields:

- The athletic committee has discussed the field needs and maintenance schedule in depth and are awaiting quotes to be submitted. As long as the quotes are within the athletic budget we request that the following items be approved if it pleases the board. We have also attached a document from Shelby Nursery on needs for the 2021-2022 school year and would like to enter this contract if it pleases the board. The quote from Shelby Nursery is within the allotment for field maintenance for this school year.

### **Field Needs - Regular Maintenance**

Location	Frequency
Soccer	Mowed once a week
Archery	Mowed once a month during off season and once a week during archery season
Baseball	Outfield Mowed one a week  Infield Dragging - 2 times a day, before and after games and practices Blading - 2 times a year, all grass out of infield Measure Bases - 1 time a year, 2 measurements for different teams Add 70/30 dirt every two years (with water, each year without water) Lining the field before each home game Wetting the field before games (allocate to students) Care of Bullpen, batting cages, and batter's box (allocate to students)
Softball	Clear area (scrapping and leveling) for practices

Shelby Nursery  
 September 20, 2021  
 Re: Pinnacle Classical Academy Athletic Fields 2021

Below are estimated costs for lawn health care treatments and maintenance tasks to develop and maintain quality turf on the baseball & soccer field. Goal is to improve playing surface on baseball field and create a surface safe for P.E. on the soccer field. Timing for these applications are included.

**Baseball Field (2021-Spring 2022)**

Treatment	Cost
Pre Emergent (Spring 2022)	\$ 810.00
Aerification	\$ 375.00
Topdressing	\$ 2,800.00
SoluCal (Lime)	\$ 445.35
Fert Application	\$ 460.30
Post Emergent Weed Control	\$ 415.00
Overseeding (Perennial Rye/Fall)	\$ 2,200.00
Spot Seeding Bermuda	\$ 500.00
	\$ 8,005.65

**Soccer Field (2021-Spring 2022)**

Treatment	Cost
Fert Application	\$ 364.10
Post Emergent Weed Control	\$ 240.00
Spray for grassy weeds	\$ 250.00
	\$ 854.10

**Budget Requests:**

- **Ancillary Funds:** Once the athletic budget was reviewed by Mr. Gosey there was some funds that could be reallocated to other items. One such item is to allocate \$200.00 per sport to buy ancillary supplies, including but not limited to game balls, practice jerseys, water

bottles, etc. This reallocation does not impact the budget but will give Mr. Gosey and coaches the authority to take care of needed equipment on a regular basis.

- **Coaches Stipend:** Our athletic coaches work many hours coaching, practicing, communicating with parents, etc. Our proposal would be to compensate the coaches for some of this time and their efforts. We would like to recommend the following pay scale to increase over time as the athletic program continues to grow.

<b>SPORT</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
Women's JV Volleyball	\$500.00	\$750.00	\$1,000
Women's Volleyball	\$500.00	\$750.00	\$1,000
Men's Soccer	\$500.00	\$750.00	\$1,000
Cross Country	\$500.00	\$750.00	\$1,000
Swim	\$500.00	\$750.00	\$1,000
Cheer	\$500.00	\$750.00	\$1,000
Women's Basketball	\$500.00	\$750.00	\$1,000
Varsity Men's Basketball	\$500.00	\$750.00	\$1,000
JV Men's Basketball	\$500.00	\$750.00	\$1,000
JV Archery	\$500.00	\$750.00	\$1,000
Archery	\$500.00	\$750.00	\$1,000
Varsity Baseball	\$500.00	\$750.00	\$1,000
JV or Middle School Baseball	\$500.00	\$750.00	\$1,000
Women's Softball	\$500.00	\$750.00	\$1,000
Women's Soccer	\$500.00	\$750.00	\$1,000
Future Sport Coach	-	\$750.00	\$1,000
<b>Total Cost</b>	<b>\$7,500.00</b>	<b>\$12,000</b>	<b>\$16,000</b>

- **Team Budget requests:** The Athletics Committee with the guidance of administration and the Athletic Director are looking at needs for the athletic program and are creating short term and long term funding plans to reach these goals. We would respectfully request the

purchase of both the cheer and baseball requests this year so that future requests and budget requests can be dealt with in a responsible manner and we can fund some big ticket items for each team every few years.

- **Baseball Request for the 2021-2022 School Year**

	Description of Work	Anticipated Costs
Phase One	<ol style="list-style-type: none"> <li>1. The two batting cages have been donated. We will need to place the poles and put up the fencing for the batting cages. Both batting cages as diagrammed would come in at a cost of \$5,500. (Appendix A)</li> <li>2. The dugouts will need 1 cubic ton of pea gravel in each dugout. The gravel will be approximately \$500. In addition we need benches constructed for both of the teams. We will ask for volunteers to construct the benches. Materials will cost approximately \$500.00. The total cost for both items needed for the dugout will be \$1,000. A picture of the proposed dugout benches is provided. (Appendix B)</li> </ol>	\$6,500

- **Cheer Request for the 2021-2022 School Year**

The Cheer team would like to purchase two Fly Right items to help students learn how to conduct stunts properly and safely. The cost for both items would be \$600.00.

**How does this impact the Athletic Budget for the 2021-22 school year?**

	Budget	Needs	
Field	\$10,000	Shelby Nursery - \$8,859.65 Baseball Field- \$2,000.00 Estimation for archery and soccer fields - \$2,000.00*	<b>\$2,859.65</b>
Athletic Funds	\$10,000 Unbudgeted \$8,807 Reduction from Mr. Gosey		<b>\$18,807.00</b>
		Ancillary Items for each sport	<b>\$2,600.00</b>
		Coaches Supplement	<b>\$7,500.00</b>
		Cheer	<b>\$600.00</b>

		Baseball	\$6,500.00
		Other Items	\$1,000
		<b>Total</b>	<b>\$2,252.65</b>

\*Approximation

**Upcoming Dates:**

- Oct 5-7 - Fall Pictures
- Oct 7 - 10:40 - Admissions visit from Anderson University  
3:30 - Events Band Practice
- Oct 8 - 7:30am - 9:00am - Fall Picture Make Ups
- Oct 11 - 14 - Check-in 1
- Oct 11-12 - Bullard off campus - CSAB Meeting
- Oct 11 - 3:00 - 8:00 - Spirit Night at Special Blends
- Oct 12 - PreACT
- Oct 13 - PSAT and PSAT 8/9
- Oct 14 - 1:30 - Dr. Davies to speak to HS  
6:00 - NJHS Induction
- Oct 15 - Workday  
12:00 - Classical Liberals Lunch / Panel Discussion
- Oct 18 - 22 - College Application Week
- Oct 19 - College Application Day
- Oct 20 - Report Cards go home  
RtA
- Oct 21 - Ident-a-Kid Pictures
- Oct 22 - College T-Shirt Day
- Oct 29-50s Day (50th day of school)

**Board Updates**

**Miscellaneous Board Updates**

**New Business**

**Old Business**

**Adjournment** *Betsy Harnage made a motion to adjourn, and Wes Westmoreland seconded. Meeting was adjourned.*